

JAMES M. BENTLEY
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OBJECTIVE

To contribute to an organization's success by applying my experience, knowledge and skills to support and address loss prevention and compliance needs, including safety, health, risk management, plant protection, emergency response, crisis management, and security.

SUMMARY OF QUALIFICATIONS, COMPETENCIES AND KEY ATTRIBUTES

- 20 years experience as a safety professional with increasingly responsible assignments in US and UK
- Recognized for leadership and ability to impact culture company wide
- Extensive experience in industrial/workplace occupational safety, fire protection, emergency response, crisis management, process safety management, management of change, compliance, contractor safety, assurance and audit, management systems and training program development/delivery
- Skilled in leadership, upward influence, communications, analysis, problem-solving and project management
- Authorized OSHA 10-30 Hour General Industry Outreach Safety Trainer
- Trained in PHA-Hazard & Operability (HAZOP) Study and Layer of Protection Analysis (LOPA) methods
- Maintained Certified Safety Professional designation from 1992-2002

PROFESSIONAL EXPERIENCE

Bentley Consulting, LLC (2005 to present)

Owner/Consultant

Provide safety & loss prevention guidance and consultation to clients regarding safety program development, implementation and evaluation, hazard and risk assessment, regulatory compliance, performance improvement, auditing and assurance, and safety leadership, behavior and culture.

- AMTEC Corporation, Huntsville, AL (May-August 2005) - Developed a series of safety/health compliance plans for general office, fabrication and off-site operation risks
- HCS Engineering, Decatur, AL – (August – November 2005) - Provided consultation and auditing for the BP Chemicals site maintenance department
- ETA, Inc – Walbridge, OH (March 2006 to present) – Provided process safety management/hazard assessment services to BP Refining, Whiting, Indiana; PSM compliance enhancement for BP Alaska, Anchorage, Alaska.
- Taylor & Hill Engineering, Houston, TX (April 2006 to present) – Currently providing EHS consultation, assessment and accident investigation services for BP Refinery, Texas City, TX
- ENSR Corp., Westford, Massachusetts (June 2006) – Provided process safety management compliance auditing services for an oil production/processing operation
- RRS Engineering, Kemah, Texas (Oct 2006 to present) – Developed a pre-task assessment tool for use by a major oil company's refinery Operations employees
- Decatur Transit/Port of Decatur (December 2006) – Developed and conducted annual HAZWOPER refresher training for terminal employees.

BP Petrochemicals (1987 – 2005)

Health, Safety, Security and Environment Manager Naperville, IL/Decatur, AL (2003 – 2005)

- Organized and coordinated implementation of the global HSSE external audit program
- Monitored performance/compliance with Group policies and standards
- Internal consultant and liaison to corporate HSSE function on Group policies and standards
- Coached and influenced senior and executive management on HSSE performance and improvements
- Coordinated peer assists, benchmarking and networking to ensure effective program development, implementation and improvement
- Supported plant Managers and HSSE Managers with implementation of HSSE standards and programs

HSE Management System Audit/Assurance Manager Naperville, IL/Decatur, AL (2001 – 2002)

- Developed, implemented and coordinated the company's global HSE management system audit and assurance program;
- Organized and supported audit teams led by senior manufacturing managers
- Performed audits of manufacturing sites worldwide, preparing written reports and executive summaries for executive management
- Recommended and facilitated action plans to address company-wide improvement areas

HSE Team Leader Hull, England (2000 – 2001)

- Managed workplace/industrial HSE program development, evaluation and assurance
- Administered applicable HSE systems and programs to ensure effective risk management and control;
- Directed 16 HSE staff members and administration of \$4.0MM budget covering Health, Workplace/Employee Safety, Process Safety, Emergency Response/Management and Environmental Protection
- Implemented "Incident Free Environment" in association with JMJ & Associates
- Initiated improvements to organization and structure of management HSE oversight, site emergency services, and incident reporting and investigation processes
- Managed programs to conform with "Control of Major Accident Hazards" (COMAH) and "Integrated Pollution & Prevention Control" (IPPC) regulations (European Union legislation)

Safety Superintendent Decatur, Alabama (1993 – 2000)

- Directed staff of 4 H&S professionals in overseeing regulatory compliance, strategic performance improvements and program implementation support for industrial/workplace Safety, Industrial Hygiene, Emergency Response/Management, Process Safety Management and Security
- Facilitated incident reporting and investigation systems, and coordinated case management for occupational injuries and illnesses
- Implemented compliance and management system auditing
- Brought about significant improvements to employee and contractor safety performance
- Implemented Achieving Safety Excellence
- Led development/implementation of Effective Safety Management seminar for leaders (company-wide)
- Directed \$2MM project that resulted in drastic improvements and increased reliability of site emergency warning system

Safety/Loss Prevention Engineer Chocolate Bayou, TX; Chicago, IL; and Joliet, IL (1987 – 1993)

- Individual contributor roles supporting site Safety Superintendents and Corporate Risk Manager
- Responsible for a broad range of industrial/workplace safety duties, encompassing: regulatory compliance; workplace safety program/procedure development, implementation and evaluation; process safety/Hazop; emergency response; ergonomic assessments; industrial hygiene monitoring; contractor safety; and employee training
- Coordinated corporate property insurance program (fire) for onshore oil, gas and petrochemical facilities and integrated manufacturing sites
- Performed compliance reviews and inspections of workplaces including: refineries, chemical plants, and oil and gas processing and marketing facilities.
- Performed incident investigations, accident reporting and case management
- Represented Safety function on plant safety committees and emergency/contingency planning teams
- Supported and monitored safety program implementation and compliance of employee and contractor workforces on multiple world-scale process plant shutdowns/turn-arounds (TAR)

EDUCATION

B.S. Engineering Technology, Oklahoma State University – Fire Protection & Safety (May 1987). ABET accredited comprehensive loss prevention study including industrial fire protection, occupational safety & health, physical sciences and management.